DERBYSHIRE County Council

Agenda Item

FOR PUBLICATION

DERBYSHIRE COUNTY COUNCIL

CABINET

6 DECEMBER 2021

**Report of the Managing Executive Director and
Report of the Executive Director for Adult Social Care and Health**

VOLUNTARY AND COMMUNITY SECTOR REVIEW
(Health and Communities)

1.   Divisions Affected

1.1   County-wide

2.   Key Decision

2.1   This is a key decision because it is likely to result in the Council incurring expenditure which is, or savings which are significant having regard to the budget for the service or function concerned and it is likely to be significant in terms of its effect on communities living or working in an area comprising two or more electoral areas in the County.

3.   Purpose

3.1   To provide an update and to seek approval to consult on the proposals for the Council's review of voluntary and community sector (VCS) recurring grants.

4.   Information and Analysis

4.1   Background

The VCS play a crucial role in Derbyshire supporting local communities and delivering a wide range of activity to meet local needs. The Council provides approximately £3 million of grant funding to VCS organisations on average each year to support the sector. Ensuring that future resources allocated to the VCS support the Council's ambitions and encourage the long-term sustainability of the sector are key priorities. Underpinning these priorities is the need to secure improved outcomes for Derbyshire which reflect the level of investment whilst having a cost effective and coordinated approach for the future.

On 28 February 2019, Cabinet approved proposals to undertake a council-wide review of VCS grants. It was agreed that the review would:

- Consider all grants provided by the Council to VCS organisations in Derbyshire and subsequently develop a coordinated and consistent council wide approach to allocate future resources.
- Consider the support provided by the Council to VCS infrastructure organisations across Derbyshire, in collaboration with partners, and develop a new model for allocating funding moving forward which supports the Council's ambitions and priorities.

The county wide review of grants commenced with an audit of voluntary and community sector grants in 2019. The audit highlighted the complexity of grant funding arrangements across the Council but recognised in general that the grants it provides fall into two main categories:

- One-off grants – grants which are provided to a wide range of organisations to typically fund and deliver time limited activity or capital projects. One-off grants are finite in nature with no expectation that the organisation receiving the award will receive further funding following delivery.

- Recurring grants – annual grants which fund the same activity and are awarded to the same organisations year on year. In many cases these grants have been awarded for a significant period and it is less clear when funding should cease.

The review of all existing 'recurring' grants commenced in July 2020 in line with the Council's agreed approach. Alongside analysis of individual grants, the review process has involved a gathering information on existing awards in scope and developing a shared understanding of the VCS funding landscape across the Council.

A summary of the grants which fall under the scope of this recurring grants review is set out below:

VCS Recurring Grants Under Review

	Number	£'s
General Adult Care VCS Funding	34	506,309
Public Health 50+ Forums	9	6,925
General Corporate VCS Funding	9	127,065
Arts Service Grants	10	137,812
Total	**62**	**778,111**

A number of reports outlining progress on the review have been presented to Cabinet. The most recent report to Cabinet on 29 July 2021 extended recurrent grant payments to VCS organisations for a period of six months from 1 October 2021 to 31 March 2022. This was to ensure that organisations were not adversely affected during the review process and to maintain the security and stability of the sector, whilst the review progressed and engagement with key stakeholders took place.

It was agreed that a separate report, outlining the proposals for how grants will be reviewed be presented to Cabinet for consultation after September 2021 and that it was essential that the recurring grants review be completed in the context of the wider review of grant funding, recognising that there were other elements of the approach which would be key to its success.

4.3 General Voluntary and Community Sector Funding Review

Since July 2021, work has taken place to finalise proposals for the review. The Council has also engaged with those organisations currently in receipt of a recurring grant payment to ensure there is a shared understanding of the process moving forward and wrote to all organisations following publication of the Cabinet report on 29 July 2021 informing them of the Council's intentions. A number of organisations have sought further information about the review process and discussions and meetings have taken place with those organisations over the last four months.

The Council has also engaged with other key stakeholders such as the Derby and Derbyshire Clinical Commissioning Group and district and borough councils to ensure that they are fully informed of plans and decision-making timetables and to ensure that there is a shared

understanding of organisational priorities and approaches to grant funding the sector moving forward.

Work to develop a consistent approach to taking forward the review has established a proposal as to how the review should be undertaken, setting out the proposed approach. Proposed assessment criteria and consultation plans have also been developed to support review officers to achieve a systematic approach to all grant reviews that are taking place.

4.4 Principle of no Longer Supporting the Award of Grant Funding Without a Fixed End Date

The review of general VCS grants identified that many recurring grants to voluntary and community sector organisations have been extended year on year for significant periods of time without review or a competitive process to award funding. In a number of cases, grants have not been reviewed at all despite funding being allocated over a significant number of years. There are thousands of VCS organisations in Derbyshire, however only a small proportion of them receive awards from the Council.

Whilst the Council is willing to continue its support to VCS organisations through one-off grant funding, it is recommended that Cabinet agree to consult on whether the Council should adopt the principle that it will no longer support the award of grant funding to any organisation in the future without a fixed end date (save in exceptional circumstances).

Although the Council only awards grant funding for a finite period and therefore technically there is always an end date to all grant funding it awards, it is recognised that over time the Council has extended grants to organisations and therefore in practice it has not consistently acted in a manner which reflects the position in that respect. If the Council were to adopt the principle referred to above, it is recognised that this would be likely to result in changes in practice to the way in which current recipients of recurring grant funding are funded in the future.

The Derbyshire Compact outlines the Council's obligations to undertake 12 weeks consultation on any proposals which would result in changes to funding arrangements for VCS organisations. It is important therefore that the Council consults with the sector on this principle, to understand the impact of imposing end dates on grants where the Council might not have expressly done so in the past.

At present, and subject to the proposed consultation, it is considered that adopting the principle referred to above would be an important part of the new approach for grant funding the VCS and would be likely to support the following outcomes:

- Ensuring grant funding meets the ambitions and priorities of the Council and emerging community needs
- Ensuring grant funding can be allocated to new organisations and new activities where appropriate; and
- Ensuring that activities funded by grants can be commissioned where appropriate.

At present, and subject to the proposed consultation, it is considered that adopting the principle referred to above would be likely to increase the annual amount of funding available for one-off grant funded activity to a wider range of organisations delivering activities which are aligned to the Council's strategic aims and any emerging community need (see further section 4.8 below). If the proposed approach were adopted., organisations awarded a grant would be made aware when applying for funding, that funding is finite in nature and therefore not have expectations that additional grant funding would be available or continue following the allocation of the original award.

4.5   Proposed Approach for the Review

If the principle of no longer awarding grant funding without a fixed end date (as outlined above) were to be adopted, the proposed approach is that all organisations which are currently receiving grant funding would be issued a fixed date when their grant funding would end. This proposal would not result in the blanket cessation of funding from the Council to organisations for specified activities. Rather, it is proposed that the Council would commission the activities to which the grant relates where either it is a service that is necessary for the Council to discharge its statutory obligations; or it meets the Council's strategic aims and priorities, provides value for money and supports a fair and equitable distribution of resources.

Commissioning services as opposed to the current process of annually extending grants would provide the organisation in receipt of funding a more stable platform to grow and enhance their offer in achieving intended outcomes. Funding would be reviewed regularly to ensure that activity continues to meet the Council's strategic aims and continues to be fit for purpose. As is the case for commissioned activity generally, there would be an expectation that organisations would apply and re-apply for future funding in the future in line with agreed timescales, with no guarantee of success.

When gathering information on and analysing the current recurring awards of grant funding, it has been recognised that a number of grants are similar in nature and closely relate to other provision or commissioned services across the Council – for example, advice services. It is therefore proposed that current grant awards which fall into this category be redesigned and commissioned thematically.

It is proposed that the Review be progressed in two stages sequentially as follows:

1. Confirming the review process – outlining to key stakeholders the review proposal, seeking their views and confirming the agreed process.
2. Implementing the agreed process – assessing the grants in line with agreed proposals, seeking representations on the outcomes of the assessment and completing the review.

4.5.1 Proposed Stage One: The Pathway Process

The Council has designed a clear process for reviewing all recurring grants and issuing fixed end-dates to organisations in receipt of grant funding. Grants in scope of the review would be placed onto 'pathways'. This would enable and support organisations in understanding the approach in relation to their grant funding, by indicating the anticipated outcome or end point of the process.

It is proposed that grants are placed onto either one of the following two distinct pathways:

- Pathway 1: Future funding to be secured through commissioning
- Pathway 2: Future funding to cease.

Placing all grants on either Pathway 1 or Pathway 2 would mean that every organisation currently receiving a recurring grant from the Council would experience a change to their existing funding arrangements. The extent of change on individual organisations would however depend on which pathway a grant is placed on.

4.5.2 Proposed Criteria for Assessment

To ascertain which pathway a grant is placed on and to determine whether funding would be secured through commissioning or not, the Council has devised a series of proposed criteria to be used for assessment, as follows:

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Criteria One:
Funding provides a service which is required in order to ensure that the Council complies with its legal obligations

It is essential that activities that meet criteria one are commissioned moving forward as they form part of the Council's core offer.
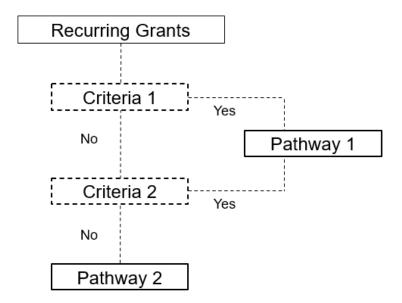
Criteria Two:
Funding:
- *Meets the Councils strategic aims and priorities;*
- *Provides value for money; and*
- *Supports fair and equitable allocation of resources.*

It is desirable that activities which meet criteria two are commissioned moving forward as they support the Council to meet is strategic aims in a fair and cost-effective manner.

The diagram below outlines how the criteria will determine the pathway that an individual grant with be placed on.

In line with the criteria outlined above, funding which meets either criteria one or criteria two would be placed onto Pathway 1. Grants that have not met either criteria 1 or criteria 2 would be placed on Pathway 2.

To enable existing recurring grant recipients to understand the potential implications of proposals on current funding arrangements, a brief

assessment of all grants has been undertaken, to indicate which pathway a grant might be placed, based on currently available information.

It is to be noted that these assessments are indicative and may be subject to change following consultation. Changes could occur should the assessment criteria be adjusted or additional information provided which subsequently changes the outcome of the assessment.

The outcome of the indicative assessment process is outlined in full in Appendix A. Based on the indicative assessment process, 44 recurring grants out of the 62 grants awarded by the Council and in scope have been indicatively placed on Pathway One, with the remaining 18 grants indicatively placed on Pathway Two.

It is also anticipated that a total of 38 recurring grants out of the 44 grants initially assessed as falling within Pathway One, would be redesigned thematically. A list of the proposed thematic redesigns and the organisations which would be affected can be found at Appendix 3.

Proposals outlined in this report will be subject to a 12-week period of consultation, details of which are set out at section 5.0 of this report.

An Equalities Impact Assessment (EIA) which outlines the anticipated impact of proposals is also attached at Appendix 4 for consideration. The EIA will be reviewed and amended following consultation on proposals which are set out in further detail in the report.

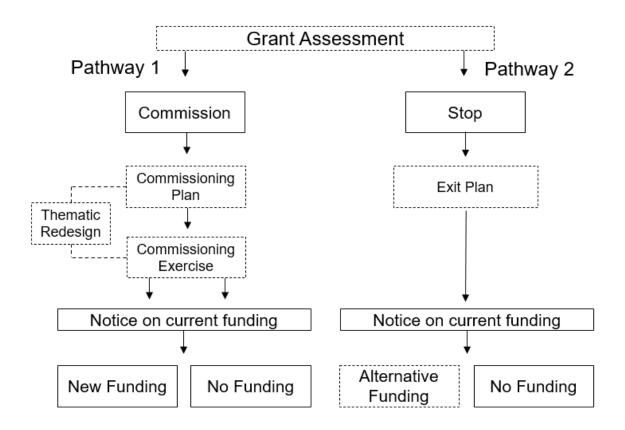4.5.3   Proposed Stage Two: Implementation

Implementation of the approach would take place following 12-week consultation on proposals and the final process for the review agreed.

Assessments would be undertaken using the agreed criteria, and organisations would be notified of the outcome and inclusion of the reviewed grant on either Pathway 1 or Pathway 2. Organisations would also be notified at this point should their grant be recommended for thematic redesign.

Commissioning plans, thematic redesign plans and exit plans would be issued to organisations depending on the outcome of the assessment and would form a vital part of implementation. Proposed individual plans would be developed to help prepare organisations for the potential loss of grant funding or a commissioning exercise.

Following implementation of the approach, it is proposed that there would be a period of representation where grant recipients would be able to outline their position regarding the assessment of individual grants and the proposed individual plan before a final decision is made. The Council would consider these representations, make a final decision and notify the organisation of the final outcome by letter.

The implementation process for grant recipients placed on Pathway 1 or Pathway 2 is described in the diagram below.

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                          ┌───────────────────────────────────┐
                          │         Grant Assessment          │
                          └───────────────────────────────────┘
Pathway 1        ↓                              ↓         Pathway 2
            ┌──────────────┐            ┌──────────────┐
            │  Commission  │            │     Stop     │
            └──────────────┘            └──────────────┘
                   ↓                            ↓
            ┌──────────────┐            ┌──────────────┐
            │ Commissioning│            │   Exit Plan  │
            │     Plan     │            └──────────────┘
            └──────────────┘
   ┌───────────┐   ↓
   │ Thematic  │
   │ Redesign  │┌──────────────┐
   └───────────┘│ Commissioning│
               │   Exercise   │
               └──────────────┘
               ↓           ↓                 ↓
   ┌───────────────────────────┐    ┌───────────────────────────┐
   │  Notice on current funding│    │  Notice on current funding│
   └───────────────────────────┘    └───────────────────────────┘
             ↓                                 ↓
   ┌─────────────┐ ┌─────────────┐    ┌─────────────┐ ┌─────────────┐
   │ New Funding │ │ No Funding  │    │ Alternative │ │ No Funding  │
   │             │ │             │    │   Funding   │ │             │
   └─────────────┘ └─────────────┘    └─────────────┘ └─────────────┘
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- Pathway 1
  Subject to the final decision following representations, the proposed thematic redesign or commissioning plan would identify a named officer who would be tasked with implementing the plan within an explicit timeframe and agreed end date.

  An options appraisal would be completed for each grant or thematic redesign area, to ascertain the most appropriate option to achieve desired outcomes. Appraisals and agreed outcomes would be communicated with each organisation according to their agreed plans. This may also identify where good quality support may be available to support organisations towards any necessary transition.

An end date for the commissioning or redesign to be completed is proposed and would form part of each plans. Grant funding for each organisation would continue until the end date is reached. Grant funding would not be extended beyond this fixed end-date.

- Pathway 2
  Subject to the final decision following representations, exit plans would cover the length of time grant funding is secured for, a minimum of three months' notice. The exit plan may also identify what support an organisation would be eligible to receive, to apply for new sources of funding (such as one-off grant funding referred to in section 4.8 below) or manage any consequences resulting from a loss of funding.

4.6 Review process timetable

The following is the anticipated timescales for the stages of the proposed review process:

Action	Proposed Timescales
Consultation with key stakeholders on detailed proposals	20 December 2021 – 20 March 2022
Cabinet Report outlining the Council's new Grants Framework	January 2022
Launch of new Grants Framework	February 2022
Cabinet Report outlining outcomes of consultation and agreed review proposals	May 2022
Assessments on agreed approach/criteria	May 2022 – June 2022
Commissioning and exit plans submitted	June 2022
Representation from organisations on plans	July 2022
Final decision letters sent to organisations and relevant organisations put on notice	August 2022

It is recommended that a report setting out the outcomes of the consultation and final VCS funding proposals be brought to Cabinet for consideration in May 2022.

4.7 Extension of Grant Funding

The Council has continued to make grant payments over the review period to ensure that the security and stability of the sector is maintained in the interim. The previous grant extension was agreed by Cabinet in July 2021 for a period of six months from 1 September 2021 - 31 March 2022.

However, in line with the proposed timetable as set out in the report, it is necessary to extend grant funding further to secure funding during the consultation period and to allow adequate time following any decision, before significant changes to current funding arrangements would be made. This is in line with the Derbyshire Compact and best value statutory guidance.

The funding extension arrangements outlined in this report are for budget allocation and planning purposes only. Payments to organisations will be made throughout the consultation and assessment and representation phases outlined in the timetable above, until a decision is finalised on the future status of the funding. Any decision that the Council might make would then be subject to the requisite notice period of three months.

Pending consultation and final decisions, funding may be withdrawn from organisations before March 2023. It is important that organisations plan for this in their own budget setting processes for the 2022-23 financial year.

The proposed extension applies to the following grant allocations:

- Adult Care Proposed Grant Arrangements - Adult Care currently have 34 grant arrangements with VCS providers. These awards, which total £506,309 for the identified twelve-month period are set out in Appendix 5 Table 1.0 alongside a brief description of the activities they support.

  Adult Care has a further nine grant arrangements with VCS providers that are part of Public Health preventative services. These awards, which total £6,925 are set out in Appendix 5 Table 2.0 alongside a brief description of the activities they support.

- Policy and Research Proposed Grant Arrangements - Policy and Research have a further nine grant arrangements with providers across the county who offer specialist legal and employment advice or offer support to BME communities, including providing a forum for BME residents to consult with Council representatives in relation to issues affecting their members. These awards total £127,065 for a twelve-month period and a brief description of each grant is outlined in Appendix 5 Table 3.0.

- Arts Service Grant Arrangements - The Arts Service has ten grant arrangements with nine community arts organisations, subject to

yearly application and award. The funded organisations have been in receipt of annual grants for a number of years. These organisations receive funding for a range of Arts based activities, including contributions towards core running costs, purchase of specified assets, and the running of specific events. These awards total £137,721 for a twelve-month period and a brief description of each grant is outlined in Appendix 5 Table 4.0.

It is recommended that Cabinet approve the funding extension arrangements to support organisations during the review process. as set out in the report and make budgetary provision of £778,111 for planning purposes.

4.8   New Grant Funding Framework

The Council is currently developing, alongside the recurring grant review, its approach to the future grant funding which will result in a new one council outcomes-based approach comprising a new grants prospectus and funding framework. A report, outlining the new approach, will be brought to Cabinet for consideration in January 2022 in advance of the proposed launch which is scheduled to take place early in the New Year.

This new approach, which will be in place in time for the earliest end-date of grant funding, will provide alternative one-off grant funding to the voluntary and community sector organisations to achieve identified outcomes and priorities. This funding may provide support to those voluntary and community sector affected by the review process

5.   Consultation

5.1   In line with the current Derbyshire Compact, it is recommended that there is a 12-week period of consultation on proposals as outlined in this report, with one week extended to account for Christmas. The consultation process will start on 20 December 2021 and will close on 20 March 2022.

The purpose of the consultation is to:

- Gain an understanding of support for the VCS Review approach proposals from relevant stakeholders.
- Enable stakeholders to understand the potential impact of the principle of no longer support the award of grant funding to any organisation in the future without a fixed or scheduled end date and where appropriate offer a viable alternative

- Enable stakeholders to comment on the assessment criteria and where appropriate, offer a viable alternative
- Enable stakeholders to outline how proposals will impact on residents.

The table below outlines who the Council will be consulting with and why:

Who	Why
Current recurring grant recipients	• The grant funding these recipients currently receive is under review • The need to understand the impact of the proposal
The wider VCS	• Do not currently receive recurring funding from the Council but changes may provide additional opportunities for the wider sector

CCGs – Derby and Derbyshire and Tameside and Glossop
 	
District and Borough Councils in Derbyshire
 	
Police and Crime Commissioner
	• Partner agencies may:
	  o Fund the organisations/groups included in the review
	  o Signpost to the organisations under review
	  o Rely on the organisations to support their priorities
	• To understand what positive and negative impact the recommended review outcomes could have on partners

CVSs based in Derbyshire	• CVSs act as the 'voice of the sector' and support the wider sector with consultation • CVSs may signpost to the organisations whose funding is under review and/or supply/support volunteers to organisations whose funding is under review
General Public	• To understand what positive and negative impact the recommended review outcomes could have on residents

During the proposed consultation period, consultations with current grant recipients, key stakeholders and partners will take place through a range of methods including, as a minimum, one-to-one meetings with current recurring grant recipients and a publicly available online questionnaire.

6. Alternative Options Considered

6.1 Alternative Option 1 Do Nothing – The Council could let current grant arrangements expire and not extend any existing funding arrangements moving forward. This option is not desirable as it would not follow a best practice approach to reviewing grant funding to the sector and could be subject to legal challenge. A best practice approach is one that ensures that the stability of the sector is maintained throughout any review process, those affected have a say regarding the impact of any changes before a decision is made through consultation, and any affected organisations have adequate time following a decision before any significant changes to arrangements are made.

6.2 Alternative Option 2 Retain the status quo – The Council could cease its review of voluntary and community sector grant funding. However, following an initial appraisal of the Council's grants to VCS organisations in 2018, Cabinet recognised that a significant number of existing grants were recurring, long standing and had not been reviewed for some time. Cabinet at this point agreed that a review of existing arrangements was therefore vital to ensure that future funding of the sector reflected a move to an outcome-based approach and to ensure that future investment supported the Council's strategic priorities moving forward. The option of ceasing the review therefore would not enable the Council to meet these aims. There are significant limitations to the current approach for both the Council and those organisations that receive or wish to receive Council funding in the future and ceasing the review would not allow for necessary changes to be made.

7. Implications

7.1 Appendix 1 sets out the relevant implications considered in the preparation of the report.

8. Background Papers

8.1 Report to Cabinet - Payments to Voluntary and Community Sector Organisations 2019-20 28 February 2019
8.2 Report to Cabinet - Voluntary and Community Sector Grants 21 November 2019
8.3 Report to Cabinet - Voluntary and Community Sector Review 16 January 2020
8.4 Report to Cabinet - Voluntary and Community Sector Review 30 July 2020

8.5   Report to Cabinet – Voluntary and Community Sector Review 29 July
        2021

9.   Appendices

9.1   Appendix 1 - Implications
9.2   Appendix 2 - Indicative Pathway Allocations
9.3   Appendix 3 - Proposed Thematic Redesign
9.4   Appendix 4 - Equalities Impact Assessment on proposals
9.6   Appendix 5 - Grant Funding Extension Tables

10.   Recommendations

That Cabinet:

a) Approve consultation on a proposal that the Council adopt the principle of
   no longer supporting the award of grant funding to any organisation in the
   future without a fixed or scheduled end date (save for in exceptional
   circumstances).
b) Approve consultation on the proposals for a process for reviewing existing
   recurring grants.
c) The consultations referred to in paragraphs 4.4 and 4.5 above to be
   conducted by way of a single consultation exercise, as outlined in this
   report, the consultation period to be a period of 12 weeks commencing on
   20 December 2021.
d) Receive a further report on the outcome of the consultation and final VCS
   funding proposals at its meeting in May 2022.
e) Approve proposals to extend grant funding to VCS organisations as set out
   in the report and to make budgetary provision of £778,111 to support
   organisations during the review process.

11.   Reasons for Recommendations

11.1   To allow the Council to consult on proposals for the future funding of
       voluntary and community sector organisations as set out in the report
       and to progress the review towards completion.

11.2   To allow the Council to make a decision on the outcome of the
       consultation exercise following the proposed 12-week period of
       consultation set out in the report.

11.3   To ensure that, alongside the ongoing VCS grants review, the security
       and stability of the sector is maintained in the interim through a further
       extension of funding for general grants.

12.   Is it necessary to waive the call in period?

12.1   No

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This report has been approved by the following officers:

On behalf of:	
Director of Legal Services and Monitoring Officer Director of Finance and ICT Managing Executive Director Executive Director(s)	

<u>**Implications**</u>

Financial

1.1 The tables below summarise the total amount of annual funding and number of grants being considered in this review proposal.

VCS Grants under review

1.2 **Adult Care VCS Grants**

	Number	£'s
General VCS Funding	34	506,309
Total	**34**	**506,309**

1.3 **Public Health Grants**

	Number	£'s
50+ Forums	9	6,925
Total	**9**	**6,925**

1.4 **Corporate VCS Grants**

	Number	£'s
General VCS Funding	9	127,065
Total	**9**	**127,065**

Corporate VCS Grants have been subject to funding reductions of approximately 30% as part of budget saving measures, a decision taken in 2016. Whilst awaiting review, the reductions have not been passed on to the organisations in receipt of grants, with a £30,423 shortfall being funded each year from general reserves.

1.5 **Arts Service Grants**

	Number	£'s
Community arts groups	9	124,230
Live and Local	1	13,582
Total	**10**	**137,812**

The Five-Year Financial Plan, agreed by Cabinet on 11 September 2019, identified a budget saving of £208,000 from April 2020, by examining alternative ways to deliver the arts service and also reviewing the current arrangements for awarding grants to organisations. There has been no revenue budget to cover the cost of arts grants from April 2020 and any budget shortfall will therefore need to be met from general reserves.

1.6   Below is a table outlining the number of grants, indicatively placed on the different pathways from the review and the total amount of funding which is current attached to those awards

Review Outcome	Number	£'s
Pathway 1 - Thematic Redesign	38	387,607
Pathway 1 - Commission	6	93,513
Pathway 2 - Not further extended	18	296,991
Total	**62**	

If funding is redesigned or withdrawn, then there could be a specific financial impact on the individual organisations which will be fully ascertained through the proposed representations process. The Council would work closely with organisations to ensure that plans and timeframes are clear, and transitions can be managed as effectively as possible.

The proposed review could mean that a total of £296,991 current funding would be withdrawn from organisations per annum. If so, £137,812 of this total would contribute to meeting savings made in relation to the in the Arts Service, taken from the budget in April 2020. £156,810 would be made available for re-investment in the sector through the new funding framework.

1.7   The tables below summarise the financial implications for a potential 12-month extension period April 2022 to March 2023 against each current grant allocation.

1.8   **Adult Care VCS Grants**

	Number	£'s
General VCS Funding	34	506,309
Total		**506,309**

All the proposed Adult Care allocations are based on funding agreed in respect of the 2022-23 year and could be met from existing Adult Care budgets.

1.9   **Public Health Grants**

	Number	£'s
50+ Forums	9	6,925
Total	**9**	**6,925**

All the proposed Public Health allocations are based on funding agreed in respect of the 2022-23 year and could be met from existing Public Health budgets.

1.10 **Corporate VCS Grants**

	Number	£'s
General VCS Funding	8	127,065
Total	**8**	**127,065**

The proposal will potentially cost £127,065 with a shortfall of £30,423 for the 2022-23 budget which could be met from general reserves.

1.11 **Arts Service Grants**

	Number	£'s
Community arts groups	9	124,230
Live and Local	1	13,582
Total	**10**	**137,812**

The Five-Year Financial Plan, agreed by Cabinet on 11 September 2019, identified a budget saving of £208,000 from April 2020, by examining alternative ways to deliver the arts service and also reviewing the current arrangements for awarding grants to organisations. There has been no revenue budget to cover the cost of arts grants from April 2020 and any budget shortfall will therefore need to be met from general reserves.

Legal

2.1 The Council has power to provide grants to voluntary and community sector organisations under the general power of competence set out in section 1 of the Localism Act 2011.

Human Resources

3.1 The voluntary and community sector organisations currently funded by the Council as part of this report are independent of the County Council and therefore there are no human resources considerations.

If funding is redesigned or withdrawn, then there could be a specific HR impact on the individual organisations which will be fully ascertained through the proposed representations process. There may also be structural and resourcing implications for internal services which will be fully scoped during the review.

Other

4.1   With regard to any organisation providing services to children or vulnerable adults, approval of financial support is conditional on the existence within these organisations of appropriate procedures assessing suitability to work with children or vulnerable adults.

Equalities

5.1   A draft EIA has been completed prior to any formal feedback, to inform the development of the review and the criteria required for undertaking the review.

        The analysis indicates that the majority of grants under review are within the Adult Social Care department, so it is expected than many of those grants are related to activities which involve older people or those with a disability.

        Funding relates to this protected characteristic in three different ways:

        • Funding provides activities specifically to fulfil duties regarding this protected characteristic
        • Funding provides activities which target people older people or those with a disability
        • Funding provides activities which appeal to a particular age group or those with a disability.

        A small number of grants are also allocated to support work within Black and Ethnic Minority communities or by groups from these communities. This funding has a positive impact on race equality within Derbyshire. Whilst this approach may mean some changes to the way these organisations are funded, the proposals are not expected to have a negative impact on these groups and their beneficiaries.

        Where grants are commissioned, the Council believes that this would have a positive effect through providing a more stable funding platform by which organisations can grow and enhance their offer.

        Where funding is proposed to be thematically redesigned, it is anticipated that this would have an overall beneficial impact on Derbyshire residents as it would put in place a longer term funding approach and emphasis on better outcomes with the funding provided.

If funding is redesigned or withdrawn, then there could be a specific impact on the individual beneficiaries if a loss of funding impacts on whether activities are continued to be provided. The full impact of proposals on those cohorts will be ascertained through consultation.

As it is proposed all recurring grant funding would end, it is also proposed that redesign and exit plans form a vital part of how this is practically achieved. Individual plans would be designed in discussion with the relevant organisation to manage the potential loss of grant funding or for the preparation for commissioning arrangements.

With any change, it is anticipated that regardless of the outcome, there will be a level of anxiety experienced by the review and recommissioning of funding, especially as some of these groups have been long standing and provide activities to vulnerable groups. The Council will work with closely with organisations ensure that plans and timeframes are clear and any transitions can be managed as effectively as possible.

This report indicates the intention to consult on the proposals outlined in the report and recommends that the results and implications of the consultation exercise and implications be brought to a future meeting of Cabinet alongside an EIA on any proposed changes.

Corporate objectives and priorities for change

6.1   The review of funding to the voluntary and community sector is a key priority outlined in the authority's Council Plan. The review is essential and will ensure that that resources allocated to the VCS support the Council's ambitions in supporting a fairer and more equitable allocation of funding, enabling efficient and effective investment and encouraging the long-term sustainability of the sector moving forward.

Indicative Pathway Allocation

Pathway 1		£'s
Age Concern	Befriending Grant	10,741
Age UK Derby and Derbyshire	Mobile Information Service	19,547
Age UK Derby and Derbyshire	Erewash Careline Service	4,500
Age UK Derby and Derbyshire	Befriending Service	48,099
Amber Valley CVS	Befriending Service	6,457
Asian Association of Chesterfield and North Derbyshire	BME Grant	3,744
Barlborough Darby and Joan Club	Luncheon Club	1,568
BME Infrastructure	BME Consultation Support Grant	13,225
Borrowbrook Home Link	Older adult support	2,800
Chesterfield African Caribbean Community Association	Activities and Luncheon Club	20,282
Chesterfield African Caribbean Community Association	BME Grant	3,744
Chesterfield Muslim Association	BME Grant	1,821
Connex Community Support	Befriending Service	3,000
Derbyshire 50+Forum Ashbourne	50+Forum	639
Derbyshire 50+Forum Belper	50+Forum	672
Derbyshire 50+Forum Bolsover	50+Forum	1,330
Derbyshire 50+Forum Clay Cross	50+Forum	616
Derbyshire 50+Forum Glossop	50+Forum	1,128
Derbyshire 50+Forum Heanor	50+Forum	508
Derbyshire 50+Forum Ilkeston	50+Forum	1,060
Derbyshire 50+Forum Long Eaton	50+Forum	620
Derbyshire 50+Forum Matlock	50+Forum	352
Derbyshire Autism Services Group	Vulnerable adults service	26,804
Derbyshire Chinese Welfare Association	BME Grant	2,186
Derbyshire Dales Careline	Befriending service	2,010
Derbyshire Law Centre	Legal Service	60,524
Derbyshire Law Centre	Specialist Advice Grant	29,600
Dronfield Welcome Club	Luncheon and Social Club	629
Eckington and District Monday Club	Social club	3,216
Erewash Voluntary Action CVS	Befriending Grant	3,000
Eventide Lunch Club	Lunch Club	10,000
Glebe Field Centre (Crich)	Day service	12,000
Greenaway Workshop	Therapeutic care	10,161
Ilkeston and District CVS (Flamsteed)	Day Service	22,647
Lunch clubs grant fund	Various small clubs	18,000
Mencap – Swadlincote Gateway Club	Social Club	2,675
Muslim Welfare Association	BME Grant	1,821
New Mills Volunteer Centre	Befriending Service	250

Our Vision Our Future	Social Club	30,375
South Derbyshire CAB	Specialist Advice Grant	10,400
South Derbyshire CVS	Befriending Service	33,848
Stepping Stones (Amber Valley)	Befriending Service	15,549
The Bureau (Glossop)	Time Out Service	21,936
Volunteer Centre (Chesterfield + NED)	Befriending Project	17,036
Total of Pathway 1 - 44 grants plus 109 small luncheon club grants		**481,120**

Pathway 2		£'s
Age UK Derby and Derbyshire	First Taste	5,200
Buxton Festival	Arts Grant	5,723
Connex Community Support	Volunteer Car Scheme	16,306
Erewash Voluntary Action CVS	Shopping Service	31,711
Fleet Arts	Arts Grant	18,006
Glossopdale Furniture Project	Recycling and repurposing project	32,133
Heanor Salcare	Recycling and repurposing project	54,054
High Peak Community Arts	Arts Grant	18,006
Junction Arts	Arts Grant	15,200
Learning Through Arts	Arts Grant	16,028
Level Centre Ltd	Arts Grant	24,925
Live and Local	Arts Grant	13,582
Orchestras Live	Arts Grant	6,377
Ripley Neighbourhood Care Scheme	Luncheon club (closed)	2,369
South Derbyshire CVS	Social Car Scheme	7,406
Stanley Common Eventide Guild Hall	Community development	10,000
People Express	Arts Grant	16,323
Wash Arts	Arts Grant	3,642
Total of Pathway 2 - 18 grants		**296,991**

Proposed Thematic Redesigns

Through the indicative assessments based on the proposed criteria it is anticipated that a total of 38 Council grants, with a value of £387,607 would fall under redesign proposals within one of the following five broad thematic areas.

1. Social isolation and loneliness
2. Advice
3. 50+ Forums
4. Meaningful Daytime Activity
5. BME Support

1. Social isolation and loneliness

Many adult care grants are target towards different activities which ultimately reduces social isolation and loneliness. These are currently a mixture of befriending schemes and luncheon clubs.

It is proposed that the following twelve grants form part of the thematic redesign for the provision of activities which reduce social isolation and loneliness:

Organisation	£'s
Age Concern (Chesterfield and District)	10,741
Age UK Derby & Derbyshire (Bakewell and Buxton)	48,099
Age UK Derby & Derbyshire (Erewash)	4,500
Amber Valley CVS	6,457
Barlborough Darby and Joan Luncheon Club	1,568
Borrowbrook Home Link	2,800
Connex Community Support (formerly VCSPD)	3,000
Derbyshire Dales Careline	2,010
Dronfield Welcome Club	629
Erewash Voluntary Action CVS	3,000
New Mills Volunteer Centre	250
South Derbyshire CVS	33,848
Stanley Common Eventide Luncheon Club	10,000
The Bureau Time Out Service	21,936
Various – Small Lunch Club Grants	18,000
Volunteer Centre (Chesterfield + NED)	17,036
Total	**183,874**

Thematic Redesign would be undertaken by Claire Burnage, Adult Care

2. Advice Services

As well as directly providing advice for residents on a variety of issues, and funding the delivery of some CAB services, the Council also grant funds six VCS organisations each year to deliver specialist information and advice services throughout the county.

It is proposed that the following four grants are redesigned thematically:

Organisation	£'s
Age UK Derby & Derbyshire	19,547
Derbyshire Law Centre	60,524
Specialist Advice Derbyshire Law Centre (Derbyshire Dales, Amber Valley and Erewash)	29,600
Specialist Advice Citizens Advice Mid Mercia (South Derbyshire)	10,400
Total	**120,071**

Thematic Redesign would be undertaken by Vicky Smyth, Public Health

3. 50+ Forums

The Council provides grant funding for the provision of 50+ forums throughout Derbyshire.

It is proposed that the following nine grants are redesigned thematically:

Organisation	£'s
Derbyshire 50+ Forums: Ashbourne	639
Derbyshire 50+ Forums: Belper	672
Derbyshire 50+ Forums: Bolsover	1,330
Derbyshire 50+ Forums: Clay Cross	616
Derbyshire 50+ Forums: Glossop	1,128
Derbyshire 50+ Forums: Heanor	508
Derbyshire 50+ Forums: Ilkeston	1,060
Derbyshire 50+ Forums: Long Eaton	620
Derbyshire 50+ Forums: Matlock	352
Total	**6,925**

Thematic Redesign would be undertaken by Marie Billyeald, Public Health

4. Meaningful Daytime Activity

Derbyshire County Council's day activity services provide support for people who live in their own homes but benefit from meeting others, socialising and taking part in regular activities.

It is proposed that the following four grants are redesigned thematically as detailed in the table below:

Organisation	£'s
Glebe Field Centre (Crich)	12,000
Flamsteed Centre. Ilkeston and District	22,647
Stepping Stones (Amber Valley)	15,549
Total	**50,196**

Thematic Redesign would be undertaken by Claire Burnage, Adult Care

5. BME Support

The Council currently provide a VCS infrastructure grant to Links CVS to run the Derbyshire BME Forum. As well as contributing to the BME Forum, each group provides activities to support their communities of interest.

It is proposed that the following six grants are reviewed thematically as detailed in the table below:

Organisation	£'s
Asian Association of Chesterfield and North Derbyshire	3,744
Chesterfield African Caribbean Community Association	3,744
Chesterfield Muslim Association	1,821
Derbyshire Chinese Welfare Association	2,186
LINKS CVS BME Consultation	13,225
Muslim Welfare Association	1,821
Total	**26,541**

Thematic Redesign would be undertaken by Robert Lowe, CCP

Equality Impact Assessment

Derbyshire County Council
Equality Impact Analysis Record Form

Department	Adult Care and Health, Commissioning, Communities and Policy,
Service Area	
Title of policy/ practice/ service of function	Voluntary and Community Sector Grants Funding Review – annual recurring grants
Chair of Analysis Team	tbc

Stage 1. Prioritising what is being analysed

a. Why has the policy, practice, service or function been chosen? (rationale)

b. What if any proposals have been made to alter the policy, service or function?

a) The Council provides funding to a number of voluntary and community sector organisations/groups through grant funding. The spectrum of grant funding across the Council is complex and ever changing. However, the Council has recognised that grants fall into two main categories, recurring and one-off grant funding. The Council currently awards a significant number of recurring grants and these have not been subject to review on a consistent and regular basis. These grants are usually extended every year, but more recently have been extended for shorter periods whilst the review takes place. Thousands of VCS organisations exist in Derbyshire, but only a small number receive such payment.

b) On 28 February 2019, Cabinet approved proposals to undertake a council wide review of VCS grants. It was agreed that the review would:
- Consider all grants provided by the Council to VCS organisations in Derbyshire and subsequently develop a coordinated and consistent council wide approach to

allocate future resources.
- Consider the support provided by the Council to VCS infrastructure organisations across Derbyshire, in collaboration with partners, and develop a new model for allocating funding moving forward which supports the Council's ambitions and priorities.
This will support the VCS as a key Council partner and help to support a thriving VCS in Derbyshire.

c. What is the purpose of the policy, practice, service or function?

The Community and Voluntary Sector (VCS) is huge, incredibly diverse and covers everything from neighbourhood watch groups to social enterprises to national and international charities and everything in between. Community groups tend to be run by volunteers and voluntary groups usually have a mix of paid staff and volunteers.

Broadly speaking there are two types of organisations within the VCS and they are:
• registered charities
• non charitable voluntary bodies.

The VCS provide a range of support, services and activities based within the community.

Whilst some voluntary organisations and charities operate effectively without any assistance, the sector includes a number voluntary and community groups that in the past have required varying levels of support in order to establish themselves, grow and thrive.

A grant is generally a type of funding that is given by a donor, with the timing, amount and frequency at the donor's discretion. They are usually a form of 'restricted' funding meaning that the funding must be spent on a specific programme of activity or against an agreed set of outcomes.

Grants are not only offered by the local authority but through other public bodies, charitable trusts and foundations. Each grant will have its own administration process ranging from very light touch requiring minimal bureaucracy to those that have specific outcomes and reporting timetable.

A new whole Council approach will support the ongoing grant investment in the sector and be utilised to evidence how grant investment supports the Council in the achievement of its strategic priorities as set out in the Council Plan. This will support the VCS as a key Council partner and help to support a thriving VCS in Derbyshire.

d. Will the proposals lead to changes in staffing resources/ the organisation of staffing? If Yes, please outline.

At this time the implications for staffing resources of the VCS organisations is not clear. VCS organisations currently funded by the Council as part of this report are independent

of the County Council and it is not expected that this review lead to any direct staffing changes.

As the staffing implications for VCS organisations are unknown, there is a need to ensure that questions relating to this issues are raised through the consultation.

Stage 2. The team carrying out the analysis

Name	Area of expertise/ role
(Chair) Robert Lowe	Policy Manager
Claire Burnage	Project Manager
Jodie Harrison	Policy Officer
Anne Wright	Head of Arts
Gill Quayle	Service Development Officer
Gill Clarke	Project Manager, 50+ Forum
John Cowings	Senior Policy Officer

Stage 3. The scope of the analysis – what it covers

A significant amount of work was completed to prepare for the grants review, establishing baseline data on current awards, developing a shared understanding of the funding VCS landscape across the Council, and agreeing a way forward.

A cross Council VCS Review Programme Board was formed in 2018 to support the development of the approach and more recently a corporate Council Grants Board established to shape and support the work of the review, including an officer sub-group which reports to the Board. Holding regular meetings and following a consistent approach and methodology to develop a shared and consistent approach across the Council, which in turn supports a fair and clear process.

Shared assessment criteria, templates, communications materials, and consultation plans were developed to support review officers to achieve a systematic approach to all grant reviews that are taking place.

Analysis was completed through a range of methods and techniques:
- Council grant funding database of current awards
- Current and previous monitoring reports
- Adult Care annual surveys
- Beyond Covid 19 VCS survey and event
- Ongoing discussions with VCS infrastructure providers
- Organisations annual accounts
- Discussions with other key stakeholders
- Engagement meetings with current grant recipients

The below EIA was completed through analysis of this information. Any further information gathered through engagement and formal consultation with be used to develop the EIA further at a later date.

Stage 4. Data and consultation feedback

a. Sources of data and consultation used

Source	Reason for using
Current Funding Data	Database shows all current funding allocated and how the grant is used
Grant monitoring information	Provides an overview of the current service offer and clients supported. This also gives an overview of the current impact of COVID19 on the organisations
Websites	Some organisations have websites that give an overview of the service and the criteria of clients using the service.
Companies House and/or Charities Commission	Provides an overview of the service and access to online accounts
Council Plan	To align to the Council priorities
Adult Care Service Plan	To align to Adult Care outcomes
Informal engagement	Organisations have been contacted during the COVID19 pandemic to understand the impact on the service, to give support and advise where necessary.

Stage 5. Analysing the impact or effects

a. What does the data tell you?

Protected Group	Findings
Age	Many of the organisations relate to this protected characteristic in three different ways: • The organisation is designed specifically to fulfil duties regarding this protected characteristic (e.g. 50+ forum) • The organisation was created to target the older age group (e.g. luncheon clubs) • The organisations activities appeal to a particular age group (e.g. Day Services) Monitoring and informal engagement indicates that many of the organisations receiving a grant include those that work to support older people i.e. over 50's, and some do exclusively. Some of the groups do not have an age restriction and cover from 18 years and over.

	Current monitoring does not include the age range of the clients and therefore there aren't specific number of residents who would be affected by proposals.

It is therefore not clear at this time the implications for VCS organisations and their clients, and there is a need to ensure that this impact can be measure through the consultation.

A significant number of older people benefit from the organisations currently receiving a grant, especially those who are more vulnerable. It is expected that the groups for the vulnerable people will not be impacted negatively from any changes made.

A limited number of younger people benefit from the organisations currently receiving a grant, in particular those that are more vulnerable e.g. learning disability. Whilst this approach may mean some changes to the way these organisations are funded, it is anticipated that those younger people with a disability will not be impacted negatively from any changes made.

Proposals outline that commissioning arrangements or grant redesign in the future could increase the impact of funding and what organisation deliver moving forward, therefore older people could benefit from the changes outlined in the new approach. |
| Disability | Monitoring and informal engagement indicates that a limited number of organisations receiving a grant include those that work to support those living with a learning disability.
There are two groups specifically targeted at people with learning disabilities. Whilst this approach may mean some changes to the way these organisations are funded, the proposals are not expected to have a negative impact from any changes made.

There is one group that specifically targets people with a physical disability for example if they have suffered a stroke and affected their motor skills. Whilst this approach may mean some changes to the way these organisations are funded, the proposals are not expected to have a negative impact on these groups and their beneficiaries.

Other groups may have some members with a learning disability, physical disability, sensory impairment or dementia but current monitoring does not indicate how many of their members with a disability attend. These organisations are open to all older people and will adapt to ensure inclusivity, |

	accommodating an individual's needs. Some of these groups may be negatively impacted by the proposals and will need supporting through any transition.
Gender (Sex)	Current monitoring does not include the gender of the clients and therefore we don't have specific number of residents who would be affected by proposals. Monitoring and informal engagement indicates that all of the organisations receiving a grant are inclusive to all gender. There is no organisation that target their service or support a particular gender. The proposals are not expected to have any negative impact on any gender specific group. The redesign of any funding award will mean changes to monitoring practices and can consider how those receiving funding can better understand who uses and does not use their services/ support.
Gender reassignment	At present most organisations receiving funding do not specifically monitor their service users on grounds of gender re-assignment which in turn means that data on the impact on the Trans community is not well understood. The redesign of any funding award will mean changes to monitoring practices and can consider how those receiving funding can better understand who uses and does not use their services/ support.
Marriage and civil partnership	At present most organisations receiving funding do not specifically monitor their service users on grounds of marital status. The redesign of any funding award will mean changes to monitoring practices and can consider how those receiving funding can better understand who uses and does not use their services/ support. It is expected that there is minimal impact for this protected characteristic.
Pregnancy and maternity	Current monitoring and informal engagement does not include pregnancy and maternity data but we do know that there are no groups that specifically target this protected characteristic The redesign of any funding award will mean changes to monitoring practices and can consider how those receiving

	funding can better understand who uses and does not use their services/ support.

The proposals are expected to have minimal impact of this group of people. |
| Race | Currently monitoring does not identify whether groups are Black or ethnic minority organised groups or not.

A small number of grants are allocated to support work within Black and Ethnic Minority communities or by groups from these communities. It is therefore believed that some funding has a positive impact on race equality within Derbyshire.

Whilst this approach may mean some changes to the way these organisations are funded, the proposals are not expected to have a negative impact on these groups and their beneficiaries. |
| Religion and belief including non-belief | This is not known to be a significant issue. Current monitoring does not include religion data.

Some communities in Derbyshire identify both by their religion and their ethnicity. To support the largest BME population within the county, two Muslim groups receive grants. Although membership of these groups is open only to Muslim residents, the funding provided by the Council is for non-religious community activity.

Whilst this approach may mean some changes to the way these organisations are funded, the proposals are not expected to have a negative impact on these groups and their beneficiaries. |
| Sexual orientation | This is not known to be a significant issue. Current monitoring does not include sexual orientation data

The Council does not specifically fund any organisations working solely with the LGBQ+ community although district and borough based umbrella groups are required to provide support across all communities, including any organisations working with or for LGBQ+ people. Derbyshire LGBTQ+ works across Derbyshire as well as Derby City. |

Other

Socio-economic	Monitoring and informal engagement does not give an indication of the impact on socio economic groups.

| | The VCS often disproportionality provide support to low income residents, those who are unemployed and in areas of relative deprivation.

There is one group that targets people experiencing poverty and financial hardship but the grant is not awarded for this purpose. Therefore, it is expected that the proposals could have a significant impact on this organisation.

Further data is required through consultation to understand how many groups are specifically working with those experiencing poverty and exclusion. |
|---|---|
| Rural | Monitoring and informal engagement does not give an indication of the impact on rurality.

There is a link between rurality, isolation and low income, meaning that beneficiaries in these areas could be negatively impacted or would be disproportionately impacted if proposals mean funding to their organisations was reduced.

Further data is required through consultation to understand how many groups are specifically working with those in rural areas who are at risk from isolation. |
| Employees of the Council | At this point the impacts of changes on employees is not clear. It is likely that as members of communities, some of our employees could benefit from or be involved as volunteers with some of the organisations which are presently funded.

Further data is required to confirm that no council employees are impacted. |

b. What does customer feedback, complaints or discussions with stakeholder groups tell you about the impact of the policy, practice, service or function on the protected characteristic groups?

Protected Group	*Findings*
Age	To be updated following consultation.
Disability	To be updated following consultation.
Gender (Sex)	To be updated following consultation.
Gender reassignment	To be updated following consultation.
Marriage and civil partnership	To be updated following consultation.
Pregnancy and maternity	To be updated following consultation.

Race	To be updated following consultation.
Religion and belief including non-belief	To be updated following consultation.
Sexual orientation	To be updated following consultation.

Other

Socio-economic	To be updated following consultation.
Rural	To be updated following consultation.
Employees of the Council	To be updated following consultation.

c. Are there any other groups of people who may experience an adverse impact because of the proposals to change a policy or service who are not listed above?

It is not anticipated that any groups, cohorts or communities of people, over and above the ones listed, may experience an adverse impact because of the proposals.

d. Gaps in data

What are your main gaps in information and understanding of the impact of your policy and services? Please indicate whether you have identified ways of filling these gaps.

Gaps in data	Action to deal with this
Fully understanding the impact on protected characteristics	Discussion with individual organisations. Specific question in the consultation with stakeholders, service users and the wider public.
The needs of the community	Where it is proposed that funding awards will be redesigned moving forward, further work is needed to understand the resident or community need to ensure that any future commissioned services meet those needs.
The impact of COVID19 on the needs of the sector	Work is ongoing to discuss this impact and support and advise organisations when necessary. A survey has been undertaken, led by the VCS with support from officers across the Council. Consider any impact on specific groups

The impact of COVID19 on the needs of the community	Various surveys have been completed by the VCS, the Council Community Response Unit and nationally. Await the reports.
The impact of COVID19 on the needs of the client base of specific groups that is likely to contact a significant proportion of people covered by the Equality Act 2010 such as BME, disabled, women LGBTQ+ etc	Further work is required, through the redesign of any funding award to support more comprehensive monitoring practices which considers how those receiving funding can better understand who uses and does not use their services/ support.

Stage 6. Ways of mitigating unlawful prohibited conduct or unwanted adverse impact, or to promote improved equality of opportunity or good relations

With any change, it is anticipated that regardless of the outcome, there will be a level of anxiety experienced by the review and recommissioning of funding, especially as some of these groups have been long standing and provide activities to vulnerable groups.

If proposals are taken forward the Council will work with closely with organisations ensure that plans and timeframes are clear and transitions can be managed as effectively as possible.

As it is proposed all recurring grant funding would end, review and exit plans form a vital part of how this is practically achieved. Individual plans will be designed in discussion with the relevant organisation to manage the potential loss of grant funding or for the preparation for commissioning arrangements.

Following consultation, if it is agreed that a grant is redesigned and commissioned, the organisation in receipt of the grant would be issued a commissioning plan or a redesign plan if part of a thematic redesign. This will identify an officer who will implement the plan with a timeframe by which it will be completed. Grant funding will be secured for that organisation until the plan is completed.

Where there is an expected loss of grant funding, exit plans could identify alternative sources of grant funding in order to continue a project's activity, developing an alternative business model, or in some exceptional circumstance the winding down a project's activities as sensitively as possible in order not to adversely impact on any staff or clients.

An exit plan would consist of the length of time grant funding would be secured for, to allow the organisation to implement alternative arrangements. It may also identify what support an organisation would be eligible to receive, to apply for new sources of funding or manage any consequences resulting from a loss of funding.

Stage 7. Do stakeholders agree with your findings and proposed response?

To be updated following consultation.

Stage 8. Main conclusions and recommendations

The draft EIA completed prior to any formal feedback has informed the thinking of the project team to consider the criteria required for undertaking the review.

This proposal means that every organisation currently receiving grant funding from the Council would experience a change in the future. The extent of these changes on individual organisations will differ across the organisations.

If grants are commissioned in the future, the Council believes that this would give the organisation in receipt of this funding a more stable funding platform by which to grow and enhance their offer towards the intended outcomes. Contracts would be reviewed regularly to ensure that they continue to meet the Council's strategic aims and that they remain fit for purpose.

If funding is to be thematically redesigned, it is anticipated that this will have an overall beneficial impact on Derbyshire residents as it will put in place a longer term funding approach and emphasis on better outcomes with the funding provided. If funding is withdrawn, then there could be a specific impact on the individual beneficiaries if a loss of funding impacts on whether activities are continued to be provided. The redesign of any funding award will also mean changes to monitoring practices and can consider how those receiving funding can better understand who uses and does not use their services/ support.

With any change, it is anticipated that regardless of the outcome, there will be a level of anxiety experienced by the review and recommissioning of funding, especially as some of these groups have been long standing and provide activities to vulnerable groups. The Council will work with closely with organisations ensure that plans and timeframes are clear, and transitions can be managed as effectively as possible.

Inevitably is funding if withdrawn from some organisations there will be a chance that specific, individual, beneficiaries may be negatively impacted from these proposals and the full impact of proposals on those cohorts will be ascertained through consultation.

The analysis above indicates that the majority of grants under review are within the Adult Social Care department, so it is expected than many of those grants are related to activities which involve older people.

Many of the organisations related to this protected characteristic in three different ways:
- The organisation is designed specifically to fulfil duties regarding this protected characteristic
- The organisation was created to target people older people or those with a disability

- The organisations activities appeal to a particular age group or those with a disability

It is therefore recommended that proposals are taken forward for consultation for a 12 week period in line with the Derbyshire Compact. Specific questions in the consultation with stakeholders and the wider public will ask how proposals will impact on residents especially those which are protected in the by the Equality Act 2010. The EIA will be updated following this period.

Stage 9. Objectives setting/ implementation

Objective	Planned action	Who	When	How will this be monitored?

Stage 10. Monitoring and review/ mainstreaming into business plans

Please indicate whether any of your objectives have been added to service or business plans and your arrangements for monitoring and reviewing progress/ future impact?

Stage 11. Agreeing and publishing the completed analysis

Completed analysis approved by   on

Where and when published?

Decision-making processes

Where linked to decision on proposals to change, reduce or withdraw service/ financial decisions/ large-scale staffing restructures

Attached to report (title):

Date of report:

Author of report:

Audience for report e.g. Cabinet/ date:

Web location of report:

Outcome from report being considered

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Details of follow-up action or monitoring of actions/ decision undertaken

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Updated by:

Date:

Grant Funding Extension Tables

1.0 – Adult Care Grant allocations to VCS organisations		
Organisation Name	**Brief description of what the grant is provided for/activity it supports, including the type of service**	**April 2022 – March 2023 (£'s)**
Age Concern (Chesterfield)	Information, advice and befriending services for older people	10,741
Age UK Derby & Derbyshire	Countywide Mobile Information Service / Information Roadshow	19,547
Age UK Derby & Derbyshire	Erewash Careline Service	4,500
Age UK Derby & Derbyshire	Bakewell / Buxton Befriending Service	48,099
Age UK Derby & Derbyshire	First Taste - Provision of arts education workshops for older people in residential establishments and day care centres located in the Derbyshire Dales area.	5,200
Amber Valley CVS	Befriending service for older disabled people	6,457
Barlborough Darby and Joan Luncheon Club	Luncheon Club	1,568
Borrowbrook Home Link	Offers support to older adults living in the Borrowash / Ockbrook area. Including the provision of advice and info., regular home visiting service for housebound older people, monthly community lunch club, drop in coffee mornings, a monthly Friendship / Befriending Club for older people and outings.	2,800
Chesterfield and District African / Caribbean Community Association	Provides a range of activities for the African Caribbean community, with funding provided acting as a contribution to the Organisers salary and the provision of a range of activities, which includes a luncheon club for older African / Caribbean people.	20,282

Connex Community Support	Contribution towards befriending services	3,000
Connex Community support	Contribution towards the provision of a Volunteer Car Scheme	16,306
Derbyshire Autism Services Group	Provision of services for vulnerable adults who are autistic.	26,804
Derbyshire Dales Careline	Telephone befriending service to elderly, disabled and vulnerable adults living in the south Derbyshire Dales locality.	2,010
Dronfield Welcome Club.	Weekly Club for older people where they can meet and socialise, and includes the provision of lunch. The majority of the people who attend Dronfield Welcome Club are housebound and / or live on the own. Funding is used towards the cost of transport and carers.	629
Eckington and District Monday Club	Provides a voluntary service each Monday for adults with learning disabilities. It is a social meeting but included in the club are Independent living skills, mentoring, befriending, advice and a different activity each week. Also we organise holidays and day trips out, otherwise denied to most members.	3,216
Erewash Voluntary Action CVS	Shopping Service for older people and vulnerable adults.	31,711
Erewash Voluntary Action CVS	Contribution towards befriending services	3,000
Eventide Luncheon Club	Luncheon Club.	10,000
Glebe Field Centre (Crich)	Provision of day services to older people.	12,000
Glossopdale Furniture Project	To provide good quality affordable furniture and other household items to people on low incomes. Providing free furniture packs to people who have previously been homeless and are given a new tenancy, but who are not eligible for any financial help.	32,133
Greenaway Workshop	Greenaway Workshop provides therapeutic care in a meaningful structured day for people with long term health conditions be it physical disabilities,	10,161

	sensory impairment or mild learning difficulties, for those who reside in Mid-North Derbyshire, with printing and cane chair renovation being the main activities.	
Heanor Salcare	Contribution towards services, in particular the provision of recycled furniture and other household items to people on low income living in the Amber Valley area. General service info: Salcare provides a range of support and services incl.: Food bank, Community kitchen, Charity shop, Furniture warehouse, Drop in for welfare and benefit advice, Community laundry, Confidential space for clients to meet with other agencies, Work placements and volunteer opportunities.	54,054
New Mills Volunteer Centre	Contribution towards befriending services	250
Ilkeston and District Centre for Voluntary Service - Flamsteed	Funding to support the provision of day care	22,647
Mencap - Swadlincote Gateway Club	Everyone who attends is an adult with learning disability. A range of activities are provided that meet people's interests and support their wellbeing e.g. sports and crafts activities.	2,675
Our Vision Our Future	A self-advocacy group run for and by adults aged 18 and over with learning disabilities, which including visual, sensory, physical disabilities, autism, Asperger's, limited mobility, memory and communication problems.	30,375
Former lunch club Ripley	Former Ripley Neighbourhood Care Scheme, closed 2020. Holding in budget while review undertaken	2,369
South Derbyshire CVS	Provision of a social car scheme	7,406
South Derbyshire CVS	Provision of a volunteer befriending service for all adults in South Derbyshire (known as The Connect Befriending Service	33,848
Stanley Common Eventide Community Hall	Provision of a range of activities for vulnerable people living in the Stanley Common and surrounding area, in particular the employment of a Community Development Worker	10,000

Stepping Stones (Amber Valley)	Provision of day care for older people	15,549
The Bureau (Volunteer Centre Glossop)	Contribution towards the provision of the Time Out shopping service	21,936
The Volunteer Centre (Chesterfield)	Elderfriends befriending project and volunteer support	17,036
Various Luncheon Clubs	A range of small community groups/clubs provide lunch and activities	18,000
	Total	**506,309**

2.0 - Public Health allocations to VCS organisations		
Organisation Name	**Brief description of what the grant is provided for/activity it supports, including the type of service**	**April 2022 – March 2023 (£'s)**
Derbyshire 50+ Forums: Ashbourne	50+ Forums give people the opportunity to: come together in their local area to take action on issues that are important to them; engage with and influence services that impact on older lives; get information and advice; and socialise and connect with others and build friendships.	639
Derbyshire 50+ Forums: Belper	50+ Forums give people the opportunity to: come together in their local area to take action on issues that are important to them; engage with and influence services that impact on older lives; get information and advice; and socialise and connect with others and build friendships.	672
Derbyshire 50+ Forums: Bolsover	50+ Forums give people the opportunity to: come together in their local area to take action on issues that are important to them; engage with and influence services that impact on older lives; get information and advice; and socialise and connect with others and build friendships.	1,330
Derbyshire 50+ Forums: Clay Cross	50+ Forums give people the opportunity to: come together in their local area to take action on issues that are important to them; engage with and	616

	influence services that impact on older lives; get information and advice; and socialise and connect with others and build friendships.	
Derbyshire 50+ Forums: Glossop	50+ Forums give people the opportunity to: come together in their local area to take action on issues that are important to them; engage with and influence services that impact on older lives; get information and advice; and socialise and connect with others and build friendships.	1,128
Derbyshire 50+ Forums: Heanor	50+ Forums give people the opportunity to: come together in their local area to take action on issues that are important to them; engage with and influence services that impact on older lives; get information and advice; and socialise and connect with others and build friendships.	508
Derbyshire 50+ Forums: Ilkeston	50+ Forums give people the opportunity to: come together in their local area to take action on issues that are important to them; engage with and influence services that impact on older lives; get information and advice; and socialise and connect with others and build friendships.	1,060
Derbyshire 50+ Forums: Long Eaton	50+ Forums give people the opportunity to: come together in their local area to take action on issues that are important to them; engage with and influence services that impact on older lives; get information and advice; and socialise and connect with others and build friendships.	620
Derbyshire 50+ Forums: Matlock	50+ Forums give people the opportunity to: come together in their local area to take action on issues that are important to them; engage with and influence services that impact on older lives; get information and advice; and socialise and connect with others and build friendships.	352
	Total	**6,925**

3.0 - Policy and Research grant allocations to VCS organisations		
Organisation Name	**Brief description of what the grant is provided for/activity it supports, including the type of service**	**April 2022 – March 2023 (£'s)**

Asian Association of Chesterfield and North Derbyshire	To support the core costs of the organisation and strengthen the capacity of the BME sector as a whole within the county. They undertake variety of functions and organise activities to support their communities of interest	3,744
Chesterfield African Caribbean Community Association	To support the core costs of the organisation and strengthen the capacity of the BME sector as a whole within the county. They undertake variety of functions and organise activities to support their communities of interest	3,744
Chesterfield Muslim Association	To support the core costs of the organisation and strengthen the capacity of the BME sector as a whole within the county. They undertake variety of functions and organise activities to support their communities of interest	1,821
Derbyshire Chinese Welfare Association	To support the core costs of the organisation and strengthen the capacity of the BME sector as a whole within the county. They undertake variety of functions and organise activities to support their communities of interest	2,186
Muslim Welfare Association	To support the core costs of the organisation and strengthen the capacity of the BME sector as a whole within the county. They undertake variety of functions and organise activities to support their communities of interest	1,821
BME Infrastructure	BME Consultation	13,225
Derbyshire Law Centre	To support its core costs in providing specialist legal advice, assistance and representation through face-to-face and telephone services at its main office in Chesterfield and other locations throughout the county.	90,124
Specialist Advice South Derbyshire CAB	To support its core costs in providing specialist employment advice in South Derbyshire.	10,400
	Total	**127,065**

4.0 - Arts Service grant allocations to VCS organisations		
Organisation Name	**Brief description of what the grant is provided for/activity it supports, including the type of service**	**April 2022 – March 2023 (£'s)**
Buxton Festival	To carry out participatory arts work with disadvantaged groups	5,723
Fleet Arts	To carry out participatory arts work with disadvantaged groups	18,006
High Peak Community Arts	To carry out participatory arts work with disadvantaged groups	18,006

Junction Arts	To carry out participatory arts work with disadvantaged groups	15,200
Learning Through Arts	To carry out participatory arts work with disadvantaged groups	16,028
Level Centre Ltd	To carry out participatory arts work with disadvantaged groups	24,925
Live and Local	To carry out participatory arts work with disadvantaged groups	13,582
Orchestras Live	To carry out participatory arts work with disadvantaged groups	6,377
People Express	To carry out participatory arts work with disadvantaged groups	16,323
Wash Arts	To carry out participatory arts work with disadvantaged groups	3,642
	Total	**137,812**